

# BCPS Newsletter

Staff edition | February 2020

## Blood sciences social-on track...



The Blood sciences Christmas party took place at Jacks Bar, Wolverhampton. It was organised by Harpreet Kaur (specialist biomedical scientist in biochemistry) and the entertainment was provided by our very own resident DJ Suky Ghattaura. Due to its success the RWT blood sciences team will be looking to organise more events in the future.

### BCPS Staff engagement

Senior management will be meeting with staff on all sites in the weeks commencing the 9<sup>th</sup> and 16<sup>th</sup> March. Feedback from the key themes from the One Year On events, that took place in November and also the Staff Survey results will be discussed.

Dates will be communicated shortly for staff who are interested in attending.

### Charity fair



Suky Ghattaura, Associate practitioner from RWT biochemistry participated at the winter wonderland RWT charity fair. All donations raised will help fund equipment and projects which will benefit patients and their families.

### New appointments

#### Deputy Clinical Director

**Dr Helen Jones** has taken on the role of Deputy Clinical Director for the BCPS. Helen will be continuing her work on the completion of job planning across the BCPS and will also support Dr Paul Harrison.

#### Haematology Service Lead

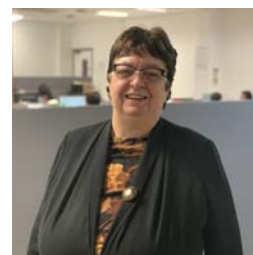


**Ian Richards** has been appointed as BCPS Service Lead for Haematology

### Specialist portfolio completion

Congratulations and well done to Amreen Ahmed and Georgina Grice from SWBH biochemistry for completing their IBMS specialist portfolio.

### MBE award



Professor Elizabeth Hughes, Consultant in Chemical Pathology and Metabolic Medicine at SWBH has been awarded an MBE in the New Honors' List. This was for her services to healthcare, education and training, both nationally and in the West Midlands.

## Speed networking event



Syed Ali and Christopher Wright from Dudley Biochemistry participated in a speed networking event at Thorns Collegiate Academy. This is the first of four events to help young people widen their knowledge of the careers available within NHS laboratories.

## Congratulations & well done



*Ellis Cooper Collins from Dudley biochemistry received a distinction for her MSc in Biomedical Science.*



*Ramesh Ramnatsing from Dudley biochemistry has completed his IBMS specialist portfolio, which now makes him dual qualified as he also holds a specialist in immunology.*



*Vanuya Chelvanathan from SWBH biochemistry has successfully completed her IBMS registration portfolio.*



*Ashley James from SWBH biochemistry has successfully completed his IBMS registration portfolio.*



*Nisha Rix from SWBH biochemistry has successfully completed her IBMS specialist portfolio.*

## Biochemistry festive quiz



*The winning team with their trophies*

The Dudley Biochemistry team held a Christmas quiz which was open to all biochemistry staff across the BCPS. It was a great opportunity for staff to integrate with fellow colleagues across the patch.

## Pathology user survey 2020

We are conducting an online survey to understand the level of satisfaction that the laboratory service provides for its users. Prior to full service consolidation of BCPS, we want to understand your perceptions of the service currently offered and to use the feedback we receive to shape the future service.

Please complete 10 short questions in our user survey of your experience by clicking on this link

<https://www.surveymonkey.co.uk/r/CLR88DV>

The results will be used to produce a summary report which will be published on our website <http://bcpathology.org.uk/index.htm>

## BCPS harmonised policies

Through a process of collective bargaining, the Trust has agreed a new **Dispute Resolution in the Workplace Policy**. This is now in affect for all BCPS staff and replaces all previous individual Trust's Grievance, Dignity at Work or Bullying and Harassment policies. The policy is available on the Trust intranet or you can request a copy from your line manager.

Below is a list of other BCPS harmonised policies that replace all previous policies:

- HR03 Disciplinary Policy (AFC staff only)
- HR05 Equality of Opportunity Policy
- HR13 Supporting and Managing Staff Attendance at Work Policy (previously sickness absence)
- HR14 Work Experience Policy
- HR16 Raising Concerns at Work Policy
- HR18 Appraisal Policy
- HR19 Capability Policy
- HR51 Pay Policy (AFC staff only)
- HR52 Consultant Cover Arrangements Policy
- HR53 Waiting List Initiative Policy (Medical staff only)

Harmonisation of all Leave and the Management of Change policies is currently underway. The Trust is committed to you having a voice in the creation of these policies. If you have any comments, please contact the Trust Staff Side leads

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